

DIGNITY AND RESPECT POLICY

At True Staging Ltd we are committed to promoting dignity and respect in the workplace to:

- Create an environment that is free from harassment, bullying, discrimination, and victimisation
- Promote a culture of respect, inclusion and equality.

We firmly believe that everyone should be treated with dignity and respect at work and be encouraged to meet their full potential. We expect all staff and contractors to adhere to the following:

- Treat colleagues, contractors and clients with dignity and respect
- Be aware of the effect that their own behaviour and activities can have on others
- Dress appropriately for the workplace
- Set a positive example to all colleagues
- Consider language, attitudes and culture of colleagues, contractors and clients
- Think before making personal comments to or about others
- Promote dignity and respect in the workplace.

Signature: *J. Spriggs*

Position: HR Manager

Last updated: 2025